



**PRINCIPAL ADVERSE SUSTAINABILITY IMPACTS
STATEMENT OF EURIZON CAPITAL SGR S.p.A.
AND THE ASSET MANAGEMENT DIVISION**

June 2021

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1. SUMMARY

This document represents the Principal Adverse Sustainability Impacts statement of Eurizon Capital SGR S.p.A. (hereinafter "Eurizon Capital SGR" or the "SGR") and the Subsidiaries belonging to the *Asset Management* Division of the Intesa Sanpaolo Group (hereinafter also "Subsidiaries") pursuant the provisions of (i) Article 4 of Regulation (EU) 2019/2088¹ of the European Parliament and of the Council on sustainability reporting in the financial services sector (so-called "*Sustainable Finance Disclosure Regulation*" or "SFDR Regulation") and (ii) the related implementing regulations.

As of the date of drafting of this document, the regulatory framework is in the process of being consolidated through the definition of specific reporting standards included in the implementing rules of the SFDR Regulation which, therefore, have not yet been fully implemented in this statement.

As financial market participants and financial advisors according to the SFDR Regulation, Eurizon Capital SGR and its Subsidiaries (hereinafter, for simplicity, also referred to as "Eurizon"), are committed to provide transparency on the way they take into consideration the main negative effects of investment decisions on the sustainability factors² of the financial products offered to their clients.

This statement is applicable to the following EU Legal Entities belonging to the *Asset Management* Division:

LEGAL ENTITY	LEI CODE	COMPANY HEADQUARTERS	PARTICIPANT IN THE FINANCIAL MARKETS	FINANCIAL ADVISOR
Eurizon Capital SGR S.p.A. ³	549300JNH2DV17Z80F28	Italy	●	●
Epsilon SGR S.p.A.	549300HXZ6TEM6LDG325	Italy	●	●
Eurizon Capital Real Asset SGR S.p.A.	81560081EB02F8095508	Italy	●	
Eurizon Capital S.A. ⁴	549300Y5CH882WUHEV92	Luxembourg	●	●
Eurizon Asset Management Slovakia, správ. Spol., a. s.	31570020000000002796	Slovakia	●	
Eurizon Asset Management Hungary, Ltd.	529900BUTOYN9W7Y6103	Hungary	●	●
PBZ Invest d.o.o.	549300DU2TJ72XCUUN84	Croatia	●	●

The fiduciary commitment with Clients and Investors and, more in general, with other stakeholders, that requires problems related to sustainability to be effectively managed, with reference to returns on financial products and to issuers that the SGR invests in. In fact, the companies the *Asset Management* Division believe that issuers that implement high social, environmental and corporate governance *standards* can generate sustainable performance in the long term.

Eurizon's commitment includes the adoption and application of specific criteria for the selection and monitoring of issuers that take into consideration environmental, social and governance factors (so-called "*Environmental, Social and Governance factors*" - ESG) and principles of Sustainable and Responsible Investments (so-called "SRI"), in addition to the financial analysis of risk/return profiles.

The controls are tailored on (i) the size, nature and scope of the activities carried out by the individual companies, as well as (ii) the characteristics, objectives and investment limits of the individual financial products made available to clients, and are also aimed at:

¹ Article 4 (1) (a) of the SFDR: "*Financial market participants shall publish and update on their websites [...] where they consider the main adverse effects of investment decisions on sustainability factors, a statement of their due diligence policies with respect to those effects, taking due account of their size, nature and scale of activities and the type of financial products they make available.*"

² This includes environmental, social and employees' issues, respect for human rights, and issues related to fighting active and passive corruption.

³ On July 1, 2021 the merge by incorporation of Pramerica SGR S.p.A. into Eurizon Capital SGR S.p.A. has become effective.

⁴ On July 1, 2021 the merge by incorporation of Pramerica Management Company S.A. into Eurizon Capital S.A. has become effective.

- prevent environmental, social and governance conditions from having a significant actual or potential negative impact on the value of investments, also depending on the nature of specific areas of activity;
- capture issuers' ability to take advantage of sustainable growth opportunities in terms of revenue generation.

Eurizon ascribes importance to active collaboration with the companies it invests in, with the aim of (i) promoting rules and behaviors that favor sustainability aspects of investment and high standards of governance of the investee issuers and (ii) increasing the value of investments from an economic and financial point of view.

Considering that some areas are lagging in promoting higher standards of sustainable development and that some industrial sectors are structurally more exposed to risks and benefit from fewer opportunities for sustainable growth, Eurizon believes that assessments must be performed taking into account the geographical and/or sectoral context and the ability of companies to implement sustainable development strategies, to start a process of transition of their business model or to seize development opportunities. These assessments could also be carried out with the support of a proprietary scoring model, called "*Eurizon ESG Score*", and by the analysts of the *Equity Research & Portfolio Management team*.

Given the above, even though an important part of the investments made on behalf of the financial products are capable to generate positive effects on the investee companies and their *stakeholders*, the activities held by Eurizon's products may involve negative effects on the environment or on people (so-called "main negative effects on the sustainability of investments").

Given the wide range of activities, geographical areas and sectors in which the companies belonging to the Asset Management Division invest on behalf of their respective managed products, the potential negative effects deriving by investments are not homogeneous. Eurizon, however, believes that an adequate monitoring of the exposure to social and environmental issues is necessary to mitigate the potential negative effects of its investments. In this respect, Eurizon ascribes importance to (i) the engagement of issuers operating in sectors deemed not to be "socially responsible", (ii) the exposure to environmental issues and (iii) critical corporate governance issues

The exposure of the investee companies to one or more of these issues can consequently expose the financial products to sustainability risks⁵ and generate - in addition to reputational and ethical risks - direct or indirect effects on the financial performance of the investments.

In detail, the Company is actively committed to mitigate the negative impacts of investments through the implementation of specific strategies that envisage (i) the negative screening of SRI and ESG factors, (ii) the positive integration of ESG factors in the analysis, selection and composition of financial portfolios and (iii) the engagement with investee companies. Furthermore, to protect its investors and stakeholders, Eurizon provides specific mechanisms (i) for providing transparency in relation with the approach adopted towards the sustainability of investments as well as (ii) for risk management, in order to monitor a conscious assumption of investment choices by managed assets.

In the best interest of its own financial products, Eurizon commits (i) to continue to develop its own Sustainability Policies and (ii) to activate specific engagement actions with regard to the issuers that show significant deviations from specific environmental, social and governance indicators or that show significant negative effects on several indicators, with the aim of directing them towards improving their sustainability practices, evaluating, only as a last resort, the disposal of their investments.

This statement, approved by the Board of Directors of Eurizon Capital SGR on XX June 2021, applies as of June 30, 2021 and will be reviewed on an annual basis. In accordance with the provisions of the implementing rules of the SFDR Regulation, the statement is also made available (i) in English, (ii) in the official languages of the Member States of the Subsidiaries and (iii) in additional languages of the Member States where the relevant financial products are marketed

⁵ Means an environmental, social or governance event or condition that, if it occurs, could cause a significant actual or potential negative impact on the value of the investment.

2. DESCRIPTION OF PRINCIPAL ADVERSE SUSTAINABILITY IMPACTS

This section describes the "main adverse impacts" of Eurizon's choices on sustainability factors, i.e. the adverse effects of investment decisions or advice on environmental, social and corporate governance issues.

Eurizon believes that most of the economic activities can influence various sustainability indicators, both positively and negatively. These effects can be significant both prior the investment and during the maintenance of instruments in the portfolio and require periodic reassessment by financial market participants and advisors.

Although the negative effects of investment decisions on sustainability factors should be considered according to the different range of assets, geographic areas and sectors to which managed products are exposed, Eurizon believes that adequate monitoring of exposure to social and environmental issues is a priority in order to mitigate the potential negative effects of its investments.

In particular, Eurizon ascribes importance to the following sustainability issues:

- involvement in sectors deemed not "socially responsible": in this regard, Eurizon promotes respect for human rights, providing specific restrictions aiming at avoiding investments in issuers characterized by an evident direct involvement in the manufacture of unconventional weapons
- exposure to environmental issues; in particular, Eurizon promotes the reduction of carbon dioxide emissions, through (i) the adoption of exclusion criteria, aiming at avoiding exposure to issuers characterized by an evident direct involvement in mining or electricity production activities related to thermal coal and (ii) the promotion of specific products that integrate methods of measuring emissions generated by investee companies (so-called "*Carbon Footprint*") or that aim to generate a positive environmental impact in addition to the financial return (so-called "*Impact Investing*")
- exposure to high corporate governance risks; to this end, Eurizon promotes (i) the activation of *escalation* processes with respect to issuers characterized by a clear exposure to sustainability risks and (ii) the adoption of good *governance* practices, such as the presence of independent members in the administrative body, the absence of accounting investigations, bankruptcy or liquidation procedures or liquidation procedures.

For these reasons, the assessment of the main negative effects deriving from investments represents a significant aspect of Eurizon's Investment Process, which provides for both the integration of ESG factors and SRI principles and the implementation of an articulated risk control and *performance* measurement process, with the aim of maintaining a correct balance of the risk/return profile of the financial products offered to clients.

In order to mitigate sustainability risks, Eurizon has adopted specific controls - appropriately graduated according to the characteristics and objectives of the individual financial products - which provide for the use of mechanisms⁶ :

- of negative screening of SRI and ESG factors, expressed in the form of restrictions and exclusions, with the aim of mitigating the risks of exposure to companies operating in sectors considered not "socially responsible" or characterized by critical environmental, social or corporate governance issues; these restrictions are applied to all products that integrate sustainability risks into investment decisions, in compliance with the requirements of article 6 of the SFDR;
- positive integration of ESG factors in the analysis, selection and composition of financial portfolios; products that promote, among other things, environmental or social characteristics, or a combination of these, or that have sustainable investment objectives, pursuant to articles 8 and 9 of the SFDR Regulation, also fall into this category; Ethical or thematic products such as, for example, those that take into consideration the carbon footprint of issuers or that pursue the generation of a social or environmental impact in addition to the financial return, also fall into this category;
- active shareholding, which envisages the promotion of proactive interaction with the companies in which the Group has a stake, achieved both through the exercise of intervention and voting rights and

⁶ Portfolio management mandates characterised by the presence of specific indications in the respective investment policies do not fall within the scope of application of these mechanisms, in view of the lower degree of discretion in the selection of financial instruments.

through discussions with the companies themselves, with the aim of (i) encouraging effective communication with the companies' management, (ii) generating long-term sustainable returns and (iii) reducing the risk of impairment of investments;

- transparency with respect to investors and other stakeholders, which envisages the communication of the approach adopted towards the sustainability of investments both at a company level, through the adoption of specific sustainability policies and the related information made available on the website, and at an individual financial product level, through the offer documentation and the related marketing documents;
- risk management, in order to monitor a conscious assumption of investment choices by the managed assets, in line with the mandate received from the clients. For each of the screening strategies - negative and/or positive - Eurizon has, in fact, defined specific decision-making processes and operating limits aimed at containing risks, including reputational risks, of the managed portfolios, compliance with which is monitored by the *Risk Management* Function with the support of the *Compliance & AML Function*.

Stated the above, the main environmental, social and governance indicators considered by Eurizon for the assessment of the negative effects determined by the investments of its managed assets are shown below:

INDICATORS APPLICABLE TO INVESTMENTS IN CORPORATE SECURITIES

Climate And Environment Indicators	
Family of Indicators	Indicators Description
GREENHOUSE GAS EMISSIONS	<ul style="list-style-type: none"> GHG emissions, carbon footprint, GHG intensity of investee companies, exposure to fossil fuel companies, non-renewable energy consumption and production, energy consumption intensity for high climate impact sectors
BIODIVERSITY	<ul style="list-style-type: none"> Activities that adversely affect biodiversity sensitive areas, i.e., investee companies located in, or near, biodiversity sensitive areas
WATER	<ul style="list-style-type: none"> Water emissions generated by investee companies
WASTE	<ul style="list-style-type: none"> Hazardous waste generated by investee companies
Indicators related to social and employee-related aspects, respect for human rights, and the fight against corruption and bribery	
SOCIAL AND EMPLOYEE-RELATED ASPECTS	<ul style="list-style-type: none"> Violations of UN Global Compact principles and OECD Guidelines for Multinational Enterprises, incorrect gender pay gap, gender diversity on the board of directors, exposure to controversial weapons (landmines, cluster munitions, chemical and biological weapons)

INDICATORS APPLICABLE TO INVESTMENTS IN SOVEREIGN AND SUPRANATIONAL SECURITIES

Indicators related to environmental and social aspects	
ENVIRONMENTAL	<ul style="list-style-type: none"> Exposure to fossil fuels through real estate assets
SOCIAL	<ul style="list-style-type: none"> Countries subject to social violations

INDICATORS APPLICABLE TO INVESTMENTS IN REAL ESTATE ASSETS

Adverse sustainability indicator	
FOSSIL FUELS	<ul style="list-style-type: none"> Exposure to fossil fuels through real estate assets
ENERGY EFFICIENCY	<ul style="list-style-type: none"> Exposure to energy-inefficient real estate assets

ADDITIONAL INDICATORS RELATING TO NEGATIVE EFFECTS APPLICABLE TO INVESTMENTS IN CORPORATE SECURITIES

Climate and other environment-related indicators	
EMISSIONS	▪ Emissions of air pollutants
Social and employees, respect for human rights, fight against corruption and bribery	
SOCIAL AND EMPLOYEE ISSUES	▪ Accident rate

By means of this statement Eurizon undertakes to make transparent the results of the monitoring of the aforementioned indicators with respect to the assets managed, with the aim of allowing its clients and investors to make informed decisions in making investment choices.

3. DESCRIPTION OF POLICIES TO IDENTIFY AND PRIORITISE PRINCIPAL ADVERSE SUSTAINABILITY IMPACTS

The identification of the main negative effects of investment choices on sustainability factors and the definition of the related mitigation actions are an integral part of Eurizon's approach to sustainability. In order to pursue its fiduciary commitment to customers and investors and, more generally, to other stakeholders, Eurizon has adopted a specific framework, which provides for the involvement of the competent corporate bodies and structures, aiming at ensuring (i) the correct implementation of the Sustainability Policies and (ii) a careful monitoring of the risks to which financial products are exposed.

In this context, the *Long Term Sustainable Strategies* and *ESG & Strategic Activism* structures of the Investment Department of Eurizon Capital SGR oversee the activities of identification and prioritization of the main negative effects of investment choices on sustainability factors, making use of specific specialized info-providers.

The results of the analyses relating to the impact of sustainability risks on financial products and any proposals for mitigation actions are presented - with the support of the *Risk Management* Department- to the Financial, Credit and Operational Risks Committee, a collegial body responsible for monitoring the negative effects connected with investment decisions regarding managed assets.

Furthermore, the *Sustainable and Responsible Investments Committee*⁷ :

- monitors, taking into account available data, the achievement of the main environmental, social and governance indicators relating to the managed assets adopted by Eurizon, defining the appropriate actions to mitigate the negative effects connected with sustainability risks;
- defines proposals for the Board of Directors regarding the priorities to be adopted for the following period;
- presents the annual statement regarding the main negative effects of investment decisions on sustainability factors.

In the best interests of its financial products, Eurizon⁸ is committed to:

⁷ The Sustainable and Responsible Investments Committee (SRI Committee) is an advisory body supporting the Managing Director (i) in defining proposals to be submitted to the Board of Directors regarding sustainability policies, (ii) in monitoring the implementation of strategies involving the negative screening of SRI and ESG factors, the positive integration of ESG factors, in the analysis, selection and composition of financial portfolios and comparison with investee companies.

⁸ As the leading company of the *Asset Management* Division, Eurizon Capital SGR makes its specialist skills available to its subsidiaries:

- of the SRI Committee, in the definition of the respective Sustainability Policies;
- the Corporate Governance and Sustainability units of the ESG & Strategic Activism structure for the purposes of (i) disseminating and implementing the principles of investment sustainability, promoting the integration of environmental, social and governance factors in the Investment Process, (ii) monitoring market practices, in order to promote innovations in methodologies and business processes and (iii) activating the engagement process with critical issuers;
- the LTSS team, for the purposes of monitoring corporate issuers aimed at identifying those (ii) considered not "socially responsible" and (ii) with a high exposure to ESG risks ("critical issuers"); the structure also takes care of the identification and prioritization of the main negative effects of investment choices on sustainability factors

- to continue to develop its Sustainability Policies, with the aim of fostering effective integration of environmental, social and governance factors into the Investment Process, including through the adoption of new negative and/or positive screening strategies;
- to activate specific *engagement* actions with regard to investee issuers that show significant deviations from specific indicators or that show significant negative effects on more than one indicator, with the aim of directing them towards the improvement of their sustainability practices, evaluating, only as a last resort, the disposal of their investments.

4. ENGAGEMENT POLICY SUMMARY

Eurizon Capital SGR S.p.A believes that good corporate governance standards contribute to greater trust in capital markets and that the role of institutional investors, asset managers and advisors contributes to the quality of dialogue with investee companies. The Company has a fiduciary duty to protect and enhance the value of its Clients and Investors managed assets, which implies addressing effectively any performance-related issues of the investee companies in which assets are invested on behalf of the managed portfolios. In this context, the Company attaches importance to the oversight of “external corporate governance”, intended as the monitoring of the corporate governance of issuer companies.

To this end, during 2014 Eurizon Capital SGR adopted the “*Italian Principles of Stewardship*”⁹ for the exercise of administrative and voting rights in listed companies defined by Assogestioni, with the aim of providing a series of best practices aiming at encouraging responsible shareholding by associates, stimulating effective integration between external corporate governance and the investment process in the belief that issuers who implement high standards at social, environmental and corporate governance level are able to generate better long-term performance for their shareholders.

In compliance with the industry regulations on collective asset management services, the Management Companies belonging to the *Asset Management* Division have also drawn up a “*Strategy for the exercise of intervention and voting rights relating to the financial instruments pertaining to the managed UCITs*” in order to guarantee independence and autonomy in the exercise of intervention and voting rights, in the presence of the discretionary assignment of voting rights relating to the equity investments “managed” by them.

Eurizon adopts a “targeted” approach to corporate governance, privileging - in application of the principle of proportionality - participation in Shareholders’ Meetings and comparison with companies considered “relevant” according to qualitative/quantitative criteria specified from time to time in internal regulations.

In this way, Eurizon aims to identify potential issues in advance and minimize, at the same time, potential losses in value caused by issues related to the corporate performance of companies in which it invests on behalf of the assets under management. Eurizon does not intend to implement a “micro-management” of the affairs of the listed issuers in which it has an interest, nor does it preclude any decision to dispose of an interest where this is the most effective way to protect the interests of clients and investors.

The “*Engagement Policy*” provides for the following methods of intervention with regard to issuers:

- organisation of specific meetings with the members of the corporate bodies (including minority members), or persons appointed by them, of the listed issuer in which the company has a stake;
- preparation of a formal communication addressed to the corporate bodies and senior management of the companies;
- promotion of forms of collective *engagement* with other institutional investors; in this regard, Eurizon evaluates this solution when it believes it is the most effective choice for improving communication with issuers (for example, in the event of significant corporate events or issues of public interest)¹⁰ ;
- issuing public statements at Shareholders’ Meetings.

and represents the competence center for the dissemination of management strategies in the ESG and SRI sphere within the Division.

⁹ The Principles defined by Assogestioni are aligned with those contained in the EFAMA Code for External Governance approved by the European Fund and Asset Management Association (EFAMA).

¹⁰ Any method of collective engagement is conducted in compliance with internal and external regulations for the management of conflicts of interest and insider information (market abuse), paying particular attention to the regulations on concerted action.

Eurizon monitors the effectiveness of the measures adopted for engagement with issuers and the exercise of intervention and voting rights, reviewing the Strategy and the Engagement Policy at least once a year. Eurizon makes these documents transparent on its website.

5. INTERNATIONAL STANDARDS ADOPTED BY EURIZON

Eurizon promotes rules and behaviours that favour aspects of investment sustainability and promote high standards of governance of the issuers in which it has an interest. To this end, it adheres to high ethical standards and adheres to the following codes of responsible business conduct and internationally recognized standards:

- the United Nations "*Principles for Responsible Investment*": Eurizon Capital SGR adheres - as of 2015 - to the "*Principles for Responsible Investment*", the Guiding Principles on Socially Responsible Investment promoted by the United Nations on the initiative of:
 - "*UNEP FI*": the partnership between the "*United Nations Environment Programme*" (UNEP) and the financial sector realized with the aim of analyzing the impact of environmental and social considerations on the sustainability of financial performance;
 - "*UN Global Compact*": the initiative aimed at promoting a sustainable global economy, respectful of human and labour rights, environmental protection and the fight against corruption.

As a signatory of the Principles of Responsible Investment, Eurizon Capital SGR is required to make transparent every year information on its responsible investment activities through the preparation of the so-called "RI Transparency Report", available on the website www.unpri.org.

- the "*Italian Principles of Stewardship*": as an adherent - since 2014 - to the "*Italian Principles of Stewardship*" for the exercise of administrative and voting rights in listed companies defined by Assogestioni, Eurizon Capital SGR pays particular attention to the policies implemented by issuers, stimulating the comparison with the companies in which it invests. The Principles defined by Assogestioni are aligned with those contained in the *EFAMA Code for External Governance* approved by the *European Fund and Asset Management Association (EFAMA)* of which Assogestioni is a member and of which Eurizon Capital SGR is also a member.

The Company monitors the effectiveness of the measures adopted to deal with issuers and the exercise of intervention and voting rights, reviewing the Strategy for the exercise of intervention and voting rights and the Commitment Policy at least once a year. As a member, Eurizon Capital SGR is required to make transparent every year information on the *engagement* activities carried out through the preparation of a specific *report* sent to Assogestioni as well as through a specific report, produced every six months, published on the SGR website;

- the "*European Code for the transparency of sustainable and responsible investments*": in 2008 the mutual funds belonging to the Ethical System adhered to the "*European Code for the transparency of sustainable and responsible investments*" promoted by EUROSIF - a pan-European organization that promotes sustainability in European markets - with the aim of increasing the clarity of sustainable investment practices within investment products.

As a result of this adhesion, Eurizon Capital SGR annually signs a special "Declaration of Commitment", made available on its own website, through which it makes the Investment Process of Ethical Funds transparent, also for the purpose of respecting the positive and negative criteria for the selection of financial instruments provided for by the Management Regulations of the same funds.

As far as institutional activities are concerned, since 2002 Eurizon has been actively participating, on behalf of the Intesa Sanpaolo Parent Company, in the activities of UNEP FI. In this regard, Eurizon Capital SGR has held the role of (i) co-chairman of the *Asset Management Working Group* (2005) contributing to the formulation of the PRI principles, and (ii) treasurer and member of the UNEPFI Board of Directors (2010).

In 2012 Eurizon Capital SGR was Founding Member of the *Business Economy Environment (BEE)* group of GLOBE EU at the European Parliament.

In 2015, Eurizon Capital SGR assumed the role of *Co-Chair* of the *European Task Force of UNEPFI*. Eurizon Capital SGR is also a member of (i) *the Responsible Investment working group of the European*

Fund and Asset Management Association (EFAMA) and (ii) the Banks Environment and Climate Change working group of the Italian Banking Association (ABI).

During 2017, the Company became a member of the *Task Force on Green Finance of the European Banking Federation (EBF)*.

Eurizon Capital SGR has, in addition, participated in the creation of numerous publications on the topics of financial and environmental sustainability and fiduciary relationship, which can be consulted on the UNEP FI website (www.unepfi.org).

Since 2019, Eurizon is present in the *Advisory Panel on Intangibles* of EFRAG and has been chosen by the *European Banking Federation* to represent it in the *Project Task Force* established by the EU Commission for the definition of sustainable reporting standards.

Representing the *European Banking Federation*, Eurizon is currently a member of the *board of Ecolabel*, the European Commission's presidium for the attribution of eco-labels.

6. EURIZON'S COMMITMENT TO THE SUSTAINABILITY OF FINANCIAL SERVICES

The vision and mission of Eurizon Capital SGR underline the importance for the Companies belonging to the *Asset Management* Division of the Intesa Sanpaolo Group to collaborate with the companies invested in to promote rules and behaviours that privilege aspects of sustainability of investments and promote high standards of governance of the issuers in which they have a stake.

The *Asset Management* Division has been committed to the promotion of environmental, social and governance factors (ESG) and the principles of Sustainable and Responsible Investments (SRI) since 1996, the year in which Eurizon Capital SGR launched the first Ethical Funds on the Italian market.

Over the years, the SGR has developed and promoted behaviors that focus attention on sustainable investment issues, also as a result of the subscription (i) in 2014, of the Italian Principles of *Stewardship*, and (ii) in 2015, of the United Nations *Principles for Responsible Investment*, initiatives to which the SGR has contributed since their inception.

In 2017, Eurizon initiated the integration of ESG factors and SRI principles into its Investment Process. In particular, it has started the definition of specific methodologies for the selection and monitoring of financial instruments with the aim of integrating within the investment choices made as part of the collective asset management services, portfolio management and recommendations made with reference to the investment advisory service, a financial instrument selection process that takes into account ESG factors and sustainable and responsible investment principles.

The following diagram shows the key stages in the evolution of Eurizon's commitment:

